

Filing a Complaint and Investigation of Allegations

1. Filing a Complaint

Most cases begin with a complaint alleging that a student has committed violation of the Student Conduct Code. Any member of the faculty or staff, a student, or any other person may file a complaint with Student Conduct. Student Conduct may also independently investigate information concerning student misconduct from any source, such as police and/or press reports, even where no formal complaint has been filed.

2. Sexual Harassment Complaints

In cases involving sexual harassment and/or gender discrimination, the investigation of specific allegations will be conducted by the Title IX Investigator or other designee. In cases involving a complaint of rape or sexual assault, the investigation of specific allegations will be directed by the Title IX Coordinator or Deputy and conducted by the Title IX Investigator or designee. The Title IX Coordinator will decide whether sexual assault and sexual harassment cases will be investigated by a Title IX Deputy or Investigator.

3. Complaints Relating to Student Housing and Residence Life

Students residing in University-owned and/or operated housing facilities who violate the UAB Student Housing Community Expectations may be adjudicated under the process outlined in the *UAB Residence Life Handbook* or referred directly to Student Advocacy, Rights and Conduct.