The Bachelor of Science in Social Work (BSSW) program is fully accredited by the Council on Social Work Education (CSWE) and prepares graduates for employment at the beginning level of professional social work practice as well as for graduate-level professional education. Its mission is to prepare undergraduate students for generalist social work practice with diverse populations in an increasingly complex and interconnected world, emphasizing social and economic justice for populations at risk. The program encourages social work career development through affiliation with professional organizations, the pursuit of graduate education, and involvement in continuing education.

Students seeking to formally declare Social Work as a major must officially apply to the BSSW Professional Program. Students are expected to self-initiate the application process, including a review of academic accomplishments, faculty observations of classroom comportment, and completing four essay questions to determine professional self-awareness. For additional information about this admissions process, contact the BSSW Program Director in the UAB Department of Social Work at 205-975-4938 or socialwork@uab.edu.

The required social work curriculum includes content courses about the knowledge, values, and skills essential to social work practice, research, and policy; and service-learning courses that focus on volunteer work and critical reflection. The curriculum culminates with a full-time, one-term field practicum placement that serves as a capstone experience. The UAB BSSW only accepts the transfer of social work courses from other programs accredited by CSWE.

SW 322 and SW 322L, SW 422 and SW 422L, SW 490 and SW 494 must be taken at UAB; transfer credits for these courses will not be accepted.

No minor is required for social work majors. Instead, selected social and behavioral science courses to provide a foundation for professional social work courses. These foundation courses include:

<table>
<thead>
<tr>
<th>Requirements</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>HY 121 The United States Since 1877</td>
<td>3</td>
</tr>
<tr>
<td>EC 210 Principles of Microeconomics</td>
<td>3</td>
</tr>
<tr>
<td>or EC 211 Principles of Macroeconomics</td>
<td></td>
</tr>
<tr>
<td>PY 101 Introduction to Psychology</td>
<td>3</td>
</tr>
<tr>
<td>PSC 101 Foundations of American Government</td>
<td>3</td>
</tr>
<tr>
<td>or PSC 221 American State and Local Government</td>
<td></td>
</tr>
<tr>
<td>SOC 100 Introduction to Sociology</td>
<td>3</td>
</tr>
<tr>
<td>ANTH 101 Introducing Cultural Anthropology</td>
<td>3</td>
</tr>
</tbody>
</table>

These courses must be completed with a grade of C or better. Additionally, students are required to take at least one biology course and laboratory that includes content about human beings (BY 101 or BY 123), also completed with a grade of C or better. This requirement may be taken as part of the Core Curriculum.

### Bachelor of Science in Social Work

- **Required Social Work Courses**
  - SW 100 Introduction to Social Work 3

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**Additional Requirements**

**General Electives**

Students must take general electives to reach the 120 semester hour requirement.

**Proposed Program of Study for a Major in Social Work**

#### Freshman

<table>
<thead>
<tr>
<th>First Term</th>
<th>Hours</th>
<th>Second Term</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>EH 101</td>
<td>3</td>
<td>EH 102</td>
<td>3</td>
</tr>
<tr>
<td>MA 110</td>
<td>3</td>
<td>HY 121</td>
<td>3</td>
</tr>
<tr>
<td>HY 120</td>
<td>3</td>
<td>SOC 100</td>
<td>3</td>
</tr>
<tr>
<td>PY 101</td>
<td>3</td>
<td>SW 100</td>
<td>3</td>
</tr>
<tr>
<td>Core Curriculum Area II: Fine Art&lt;sup&gt;1&lt;/sup&gt;</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>15</strong></td>
<td><strong>Total</strong></td>
<td><strong>15</strong></td>
</tr>
</tbody>
</table>

#### Sophomore

<table>
<thead>
<tr>
<th>First Term</th>
<th>Hours</th>
<th>Second Term</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>SW 200</td>
<td>3</td>
<td>SW 222</td>
<td>3</td>
</tr>
<tr>
<td>BY 101 &amp; BY 102</td>
<td>4</td>
<td>SW 222L</td>
<td>1</td>
</tr>
<tr>
<td>SW 207</td>
<td>3</td>
<td>ANTH 101</td>
<td>3</td>
</tr>
<tr>
<td>EC 210 or 211</td>
<td>3</td>
<td>Core Curriculum Area III: Natural Science with Laboratory</td>
<td>4</td>
</tr>
<tr>
<td>Core Curriculum Area II: Literature&lt;sup&gt;2&lt;/sup&gt;</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>16</strong></td>
<td><strong>Total</strong></td>
<td><strong>14</strong></td>
</tr>
</tbody>
</table>

#### Junior

<table>
<thead>
<tr>
<th>First Term</th>
<th>Hours</th>
<th>Second Term</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PSC 101 or 221</td>
<td>3</td>
<td>SW 302</td>
<td>3</td>
</tr>
<tr>
<td>Social Work (SW) Elective</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Electives</td>
<td>9</td>
<td>SW 322L</td>
<td>1</td>
</tr>
<tr>
<td>SW 320</td>
<td>3</td>
<td>General Elective</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>15</strong></td>
<td><strong>Total</strong></td>
<td><strong>13</strong></td>
</tr>
</tbody>
</table>

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<sup>1</sup> Humanities or Fine Art

<sup>2</sup> Literature
Eligibility Requirements does not guarantee acceptance into the Program. The Honors Program can accept up to five (5) outstanding students each term; thus, meeting the Department's Social Work Month activities). The Honors Program can participate in a research project and present the results critical and independent thinking. In partnership with a faculty mentor, students can benefit from one-on-one mentoring and collaboration in research and/or evidence-based practice with faculty in the Department that can substantially enhance student preparation for graduate school and practice.

- Honor students will participate in a professional presentation, which will provide academic exposure and enhance the student's understanding of the field and practice of social work.
- Students who complete the program will graduate with the "With Honors in Social Work" distinction.

Benefits

- Honors students will benefit from one-on-one mentoring and collaboration in research and/or evidence-based practice with faculty in the Department that can substantially enhance student preparation for graduate school and practice.
- Honor students will participate in a professional presentation, which will provide academic exposure and enhance the student's understanding of the field and practice of social work.
- Students who complete the program will graduate with the "With Honors in Social Work" distinction.

Eligibility Requirements

- Declaration and acceptance into the social work major (application can be in the process of being reviewed at the time of submission); in order to be accepted into the social work major, students must have completed (or be in the process of completing at the time of submission) (SW 100, SW 200, SW 207, SW 222, SW 222L); minimum 3.2 cumulative GPA and a minimum 3.6 GPA in social work courses;
- Completion of Honors Program application process.

Application Process

Applications are accepted on a rolling basis. Students should self-initiate the application process, and it is recommended that interested students should submit their applications no later than mid-March or mid-November, whichever precedes the desired semester of Honors Program acceptance.

Review Process

Applications will be reviewed by the Honors Program Director and other Department faculty members. In some cases, a subsequent interview with the Honors Program Director may be warranted. Ideally, the review process will be completed within one month of the student's submission of application materials. Students accepted into the Honors Program will receive notification from the Honors Program Director.

Requirements

To complete the Department of Social Work Honors Program and, thus, graduate with Honors distinction, students must:

- Complete all required courses for the Social Work major.
- Complete three course credit hours of Honors Seminar (SW 496); the Honors Seminar is usually scheduled as a 3-hour course.
- Complete three course credit hours of the Honors Independent Study (SW 498); the Honors Independent Study is usually scheduled as a 3-hour course but may be scheduled for 1-3 hours depending on the plan of study agreed upon by the Honors Program student and their faculty mentor.
- Maintain a minimum 3.2 cumulative GPA and a minimum 3.6 GPA in social work courses through graduation.
- Complete a professional research presentation at an approved conference or event.

Contact

For additional information and/or admission to the Social Work Honors Program, contact the Honor Program Director in the UAB Department of Social Work at 205-975-4938 or socialwork@uab.edu.
Courses

SW 100. Introduction to Social Work. 3 Hours.
This course introduces students to the value-based profession of social work. Students will have the opportunity to learn about social work's history, mission, professional values and theoretical frameworks (e.g. the systems/ecological perspective). Furthermore, students will explore areas in generalist practice and the varied roles and responsibilities of the social work profession. Students will be afforded the opportunity to examine their own personal values and how those values influence their views on social welfare problems and issues.

SW 200. Professional Communication in Social Work. 3 Hours.
This course introduces the techniques of professional writing for social work practitioners. The course is designed to enhance professional and academic writing skills. Students will study how to craft narratives for funding applications, case records, and advocacy materials. Students will be introduced to the APA style. Additionally, students will complete a technology module focusing on information technology skills such as word processing, using presentation software, and communication skills with digital and social media. This is a writing intensive course.

SW 207. Racism, Sexism and Other Isms. 3 Hours.
The content of this course is intended to help students understand that the dimensions of diversity are understood as the intersectionality of multiple factors including but not limited to age, class, color, culture, disability and ability, ethnicity, gender, gender identity and expression, immigration status, marital status, political ideology, race, religion/spirituality, sex, sexual orientation, and tribal sovereign status. Students will examine both the biases in society and their own biases in relating to disadvantaged groups such as minorities, aged, women, LGTBQ+, and disabled persons.

SW 208. Disaster Preparedness. 3 Hours.
This course provides a multi-disciplinary perspective on aspects of disaster preparedness and response utilizing an all-hazards approach. Content covers natural and man-made disasters, current thoughts on disaster preparedness and planning, and local, state and federal response networks and organizations. Students acquire fundamental knowledge of responding to disaster victims, including sheltering, mass care, case management, basic crisis intervention and psychological first aid. This course does not cover international issues.

SW 222. Social Work Values. 3 Hours.
This course offers an introduction to the helping profession of social work with service-learning opportunities in local social service agencies. A didactic classroom that focuses on self-awareness related values, professionalism, and ethical practice. This is one of five social work foundation courses that student must successfully complete before fully admitted to the professional program. Must be concurrently taken with SW 222L Social Work Service Learning Lab I.

SW 222L. Social Work Service Learning Lab I. 1 Hour.
This lab course offers an introduction to the helping profession of social work with service learning experiences in social service agencies and simulation opportunities The lab integrates volunteering and observation with self-awareness related values, professionalism, and ethical practice. Must be concurrently taken with SW 222 Social Work Values.

SW 278. Special Topics in Social Work. 3 Hours.
Issues of current interest in social work practice, policy, and research. Irregularly offered course. Varies in content. May be repeated for credit but the topic may not be repeated.

SW 302. Social Welfare Policy Analysis. 3 Hours.
This course introduces analytical frameworks with which to evaluate contemporary U.S. social welfare policy. It is designed for students with basic knowledge of the history of social welfare. The course also examines the relationship between current policy and the practice of social work today. Additionally explored is the real-world impact of current policy on the well-being of individuals and communities, within a social justice context.

SW 315. Human Behavior and Social Environment. 3 Hours.
This course examines the interrelation—ships between the individual, family, small groups, organizations and the community. Special attention is given to diversity, cultural sensitivity, oppression and discrimination.

SW 320. Introduction to Research Methods. 3 Hours.
This course introduces students to research theory, methods and tools; and to expand their appreciation of the quintessential role of research in guiding practice. Qualitative and Quantitative research methodologies, sampling, data collection, and data analysis, as well as skills in critiquing research studies will be taught in the context of ethical standards governing evaluation and research as set forth in the NASW Code of Ethics. This course is a part of the core curriculum of the social work program. Quantitative literacy is a significant component of this course.

SW 321. Statistics for Social Work Research. 3 Hours.
This course provides the context for understanding statistical concepts, and interpretation and application of findings from research. Concepts from descriptive and inferential statistics will be covered, along with hypothesis testing and statistical significance. Students will become familiar with research-informed practice and practice-informed research. Prerequisites: SW 320 [Min Grade: C]

SW 322. Social Work Practice I. 3 Hours.
This course provides generalist model application of social work with concentration on the micro-level that provides the student with the opportunity to gain the knowledge, skills, understanding and competence needed for interventions at the beginning professional level. This course includes a service learning lab that allows students to practice a solution-focused relationship with emphasis on self-awareness, cultural-awareness, active listening, interviewing, and recording skills at all systems levels. This course must be taken at UAB. Transfer credits will not be accepted for this course. Must be concurrently taken with SW 322L Social Work Service Learning Lab II.

Prerequisites: [Min Grade: C] or SW 322L [Min Grade: C] or SW 222L Social Work Service Learning Lab I.

SW 322L. Social Work Service Learning Lab II. 1 Hour.
This lab course offers an introduction to the generalist model application of social work practice with service learning experiences in social service agencies and simulation opportunities. Students volunteer with individuals and/or groups in local social service agencies, using ethical and professional standards based on NASW Code of Ethics. Must be concurrently taken with SW 322 Social Work Practice I. This course must be taken at UAB. Transfer credits will not be accepted for this course.

This course addresses issues children face in today’s society and identify possible intervention strategies. This course will also identify current trends in service delivery and relevant policy issues concerning the health and well-being of children. Students will have the opportunity to examine the diversity of families in today’s society to better understand and appreciate the roles children play in their family systems.
SW 340. Maternal and Child Health Issues for Social Work Practice. 3 Hours.
The goal of this course is to provide students with a working knowledge of the maternal and child health (MCH) population in the United States, emerging health issues, and social determinants that can affect individual and family long-term outcomes. The course will provide a brief history of maternal and child health and cover emerging health issues across women, perinatal/infant health, child health, adolescent health, and children and youth with special health care needs, with special attention given to application in social work practice. Individual and family factors will be examined, and students will learn about the systems and policies designed to serve the MCH population. Throughout the course, students will be introduced to the concept of health disparities and social determinants of health, including race/ethnicity, socioeconomic status, educational attainment, insurance coverage, and access to medical care. Students will understand how health disparities and social determinants of health can affect women and families across the lifespan.

SW 378. Special Topics in Social Work. 3 Hours.
Issues of current interest in social work practice, policy, and research. Irregularly offered course. Varies in content. May be repeated for credit but topic may not be repeated.

SW 422. Social Work Practice II. 3 Hours.
This course focuses on generalist model application of social work practice at the mezzo and macro levels. The course emphasizes systems theory and strengths perspectives to examine groups, communities, and organizations, and gives students the opportunity to discuss and practice necessary skills for practice. This course must be taken in conjunction with the required service learning lab that allows students to practice working with groups, communities and organizations in local social service agencies, using ethical and professional standards based on NASW Code of Ethics. Must be taken concurrently with SW 422L Social Work Service Learning III Lab. This course must be taken at UAB. Transfer credits will not be accepted for this course.
Prerequisites: SW 322 [Min Grade: C] or (SW 322 [Min Grade: C] and SW 322L [Min Grade: C])

SW 422L. Social Work Service Learning Lab III. 1 Hour.
This lab course offers an introduction to the generalist model application of social work practice with service learning experiences in social service agencies and/or simulation opportunities. Students volunteer with individuals, groups and/or communities in local social service agencies, using ethical and professional standards based on NASW Code of Ethics. Must be concurrently taken with SW 422 Social Work Practice II. This course must be taken at UAB. Transfer credits will not be accepted for this course.

SW 428. Medical and Mental Health Social Work. 3 Hours.
This course provides an introduction to and overview of working with people called “patients” in medical and mental health. Through this course, students will gain a basic understanding on how to effectively assist individuals, groups, families, and communities impacted by various illnesses. The role of the social worker on the care team in various settings will be examined. The course also examines special population groups, resource allocation, service delivery, and legal and ethical considerations.

SW 452. Birmingham Neighborhood Studies. 3 Hours.
This course explores the culture, history, and urban development of four Birmingham neighborhoods in transition. It emphasizes community engagement through active study of Birmingham’s historic neighborhoods. Students will study and learn about the history of select Birmingham neighborhoods from different theoretical lens and a social justice perspective; examine artifacts and documents, and engage and collaborate with community members to develop written and creative projects. This course requires significant time spent off-campus in the Birmingham community, and field trips during class time. Field trip permissions must be completed.

SW 454. Working in Addiction and Recovery. 3 Hours.
This course examines the impact of substance use disorder on individuals, groups, organizations, institutions and communities. This course is recommended for students who want to expand their knowledge and sensitivity for understanding the special problems that substance use disorder brings to society. Course content includes identification of the various drugs of abuse, major theories of addiction, and examination of the psychological and physiological consequences of substance use disorder.

SW 458. Special Topics in Social Work. 3 Hours.
Issues of current interest in social work practice, policy, and research. Irregularly offered course. Varies in content. May be repeated for credit but topic may not be repeated.

SW 490. Practicum in Social Work/SL. 9 Hours.
This course integrates social work knowledge and values with application of professional helping skills. Students participate in a full-time placement in approved social service agencies under the supervision of practicing social workers. This is taken concurrently with SW 494. This course must be taken at UAB. Transfer credits will not be accepted for this course.
Prerequisites: (SW 422 [Min Grade: C]) or (SW 422 [Min Grade: C] and SW 422L [Min Grade: C])

SW 494. Practicum Seminar/SL. 3 Hours.
This capstone course in Social Work is an integrative seminar that must be taken concurrently with SW 490 (Practicum in Social Work). The seminar reviews basic social work tools that will enhance the students’ work with client systems by providing opportunities to increase their knowledge of the social work profession, practice collegiate collaboration for the benefit of clients, and engage in strategies for problem-solving. The seminar also provides a forum to review students’ practicum experiences, discuss social work practice issues, and reflect on the relationship of these experiences to their overall social work education program. This course must be taken at UAB. Transfer credits will not be accepted for this course.

SW 496. Social Work Honors Seminar. 3 Hours.
Special seminar for social work honors students. Prerequisite: Admission to the Social Work Honors Program and permission of the Social Work Honors Program Director.

SW 498. Honors Independent Study I. 1-3 Hour.
This course provides opportunities for Honors students to initiate their research project and receive one-on-one mentorship. This independent study is required for all Social Work Honors students. Instructor’s permission is required. Course may be repeated.

SW 499. Independent Study II. 1-3 Hour.
This course provides opportunities for student to pursue their specific interests in social issues and topics. Students will work closely with a faculty member to design readings, assignments, and/or activities to meet their learning goals. Instructor’s permission is required.