LEAD-Leadership

LEAD 500. Introduction to Leadership Behaviors, Characteristics and Theories. 3 Hours.
This course introduces students to the study of leadership and behaviors associated with core career readiness and advancement. Students will identify personal strengths and areas for growth relative to employer expectations.

LEAD 503. Professional Interview and Interviewing Skills for Leaders. 1 Hour.
This course provides students with opportunities to apply skills associated with engaging in professional interviews as well as developing and conducting interviews.

LEAD 504. Introduction to Organizational Change Processes. 1-2 Hour.
This course provides students with opportunities to gain knowledge and competencies related to understanding, navigating, and supporting others during organizational change.

LEAD 520. Ethics in the Workplace. 3 Hours.
This course introduces students to ethical leadership and work ethics. Skills discussed and practiced include but are not limited to decision making, prioritization, reasoning, and values clarification.

LEAD 521. Servant Leadership. 1-2 Hour.
This course provides students with opportunities to gain knowledge and competencies related to Servant Leadership philosophies and approaches.

LEAD 525. The Resilient Leader - Self and Others. 1-2 Hour.
This course provides students with opportunities to comprehend, articulate and apply skills related to resilience in leadership and professional development.

LEAD 526. Goal Setting for Leaders. 1 Hour.
This course provides students with opportunities to learn about and practice goal setting strategies associated with personal and professional success.

LEAD 540. Team Development and Dynamics. 3 Hours.
This course introduces students to the benefits of teams and teamwork. Students will practice leadership competencies associated with developing productive teams, and assessing team dynamics.

LEAD 541. Building Effective Teams. 1-2 Hour.
This course provides students with opportunities to comprehend, articulate and apply skills related to building effective and professional teams.

LEAD 544. Conflict Negotiation in Leadership. 1 Hour.
This course provides students with opportunities to apply skills associated with managing conflict and facilitating productive conversations in professional and/or leadership settings.

LEAD 545. Planning and Facilitating a Retreat. 1-2 Hour.
This course provides students with opportunities to comprehend, articulate and apply skills related to planning and facilitate a leadership and/or professional development retreat.

LEAD 560. Leadership and Professional Development Workshop. 1-3 Hour.
Subject matter in this course will vary to in order to promote workshop specific leadership skill acquisition not addressed in other LEAD courses based upon assessed needs.

LEAD 580. Leading Transformational Change. 3 Hours.
This course examines the multiple facets associated with both andrological and pedagogical change from the fundamental conceptualization of the design phase through the implementation phase. A meaningful learning experience is emphasized along with the capture of teachable moments and the culmination phase of evaluation and revision. The student will use evidenced-based practice to form the pillars of a learning experience, evaluation, and revision for improvement.

LEAD 590. Leadership by Design. 3 Hours.
This course provides students with an opportunity to learn about and apply the Designed Thinking process to propose a solution for an industry specific issue. Students choose the industry for which they design a solution. This is the capstone course for the LEAD graduate certificate program.

Prerequisites: LEAD 500 [Min Grade: C] and LEAD 520 [Min Grade: C] and LEAD 540 [Min Grade: C]