

Policy Statement

The University of Alabama at Birmingham (the "University" or "UAB") is committed to providing an environment that respects the dignity of its students, faculty and staff and is free from sexual misconduct which, among other things identified below, includes gender-based assault, harassment, exploitation, dating and domestic violence, stalking, as well as discrimination based on sex, sexual orientation, gender identity, and gender expression, and related retaliation (collectively referred to as "Prohibited Conduct."). The University expects individuals who live, work, teach, study within, or visit this community to contribute positively to the environment and refrain from behaviors that threaten the freedom or respect that every member of our community deserves. Individuals who are found to be in violation of this Policy will be subject to corrective action up to and including termination from employment or expulsion from the University. The University will respond promptly and effectively to reports of Prohibited Conduct and will take appropriate action to prevent its occurrence, to correct and address its effects and when necessary, to issue discipline for violations of this Policy.